

What's Being Offered Why isn't it Working?

Interpreting The Veteran Workforce Toolkit

In recent years, worker mental health has gained significant attention. This renewed focus encompasses a range of strategies including:

- ✓ Work-life balance
- ✓ Corporate wellness programs
- ✓ Mental health days
- ✓ Various other benefits to boost workplace mental wellness

Even with the addition of EAPs and mental health days, there is still a disconnect between the MH and wellness benefits being heavily invested in and the low % of employees actually taking advantage of these resources.

What Employers Are Getting Wrong?



The toolkit explores insights to help bridge that distance and help companies with very clear investment strategies in mental health; what is it that we as employers are getting wrong?

How it Looks:

Through a combination of assessments and open, constructive dialogue, we will gain insights into employee's diverse needs. We will work closely with HR and leadership to analyze mental health resources, utilization rates, employee perceptions, and formulations of strategic plans to enhance wellness.

Those repercussions manifest in concerns that they would be treated differently in their job for seeking professional care, including being passed over for promotions

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