



# Implementation & Evaluation

Interpreting The Veteran Workforce Toolkit

## Our Commitment

We are committed to continuously assessing and enhancing the effectiveness of the toolkit, using feedback from our veteran employees, supervisors, and stakeholders. We recognize that the success of the toolkit relies on ongoing dedication and collaboration, and we encourage all members of our organization to actively participate in its implementation and evolution.

## Measuring Success

We measure success based on retention, productivity, employee satisfaction, readiness of a company to adapt to change and ability to move through resistance to change. We aim to have our toolkit be practical, easy to continue to modify and implement after initial high intensity engagement with Give an Hour.

## HOW IT LOOKS:

Dedicated to identifying crucial measurable outcomes that drive the health and growth of your organization, we will establish framework that extends beyond retention and productivity. We will focus on employee wellness and assess the effectiveness of initiatives aimed at improving mental health for your entire workforce.