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** PUBLIC DISCLOSURE COPY **

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

▶ Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

Α	For the	2014 calendar year, or tax year beginning JUL I, ZUI4 and	ending J	UN 30, 2015	
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Addres				
L	Name change	Doing business as		61-1	493378
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) 5137 WESTPATH WAY	Room/suite	E Telephone number	r)668-4365
	Final return/ termin-				
	ated Amend	City or town, state or province, country, and ZIP or foreign postal code BETHESDA, MD 20816		G Gross receipts \$	2,696,266.
F	⊥return ∏Applica	DEINESDA, MD 20010	•	H(a) Is this a group re	
	tiòh pendin	F Name and address of principal officer: DANDANA VAN DATIBEN		for subordinates	
_		SAME AS C ABOVE	507	H(b) Are all subordinates in	
		mpt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) e: ► WWW.GIVEANHOUR.ORG	or 527		list. (see instructions)
		organization: X Corporation Trust Association Other	I Veer	H(c) Group exemption	n number ► 1 State of legal domicile: MD
	_	Summary	L Year	or formation: 2003 N	1 State of legal domicile; HD
		Briefly describe the organization's mission or most significant activities: TO D	FVFI.OD	Ναπτοκάτ. Ν	FTWORKS OF
& Governance	1 1	VOLUNTEERS CAPABLE OF RESPONDING TO BOTH	ACUTE	AND CHRONI	C C
rna	2	Check this box if the organization discontinued its operations or dispo	sed of more	than 25% of its net as	ssets.
ove				3	11
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			10
Se Se		Total number of individuals employed in calendar year 2014 (Part V, line 2a)			23
Ϋ́		Total number of volunteers (estimate if necessary)			8000
Activities		Total unrelated business revenue from Part VIII, column (C), line 12			0.
٩		Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
Revenue	8 (Contributions and grants (Part VIII, line 1h)		2,297,694.	2,676,089.
	9 1	Program service revenue (Part VIII, line 2g)		0.	0.
ě	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		943.	862.
	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,298,637.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		30,000.	42,000.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15 3	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,189,247.	1,395,410.
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.	6,000.
ă	b ⁻	Fotal fundraising expenses (Part IX, column (D), line 25) 75,5		426 255	450.066
ш	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		436,355.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,655,602.	1,896,376.
. (/	19	Revenue less expenses. Subtract line 18 from line 12		643,035.	780,575.
Net Assets or Find Balances			Be	ginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)		1,530,105.	2,316,172.
et A	21	Total liabilities (Part X, line 26)		159,560.	164,780.
	22 1 art II	Net assets or fund balances. Subtract line 21 from line 20		1,370,545.	2,151,392.
		ties of perjury, I declare that I have examined this return, including accompanying schedule	o and atatam	anta and to the heat of m	v knowledge and balisf it is
	-	, and complete. Declaration of preparer (other than officer) is based on all information of w			y knowledge and bellet, it is
uuc	, 0011601	, and complete. Declaration of preparer (other than officer) is based on an information of w	mon preparer	las any knowledge.	
e:		Signature of officer		I Date	
Sig He		BARBARA VAN DAHLEN, PRESIDENT & FOUND	ER		
пе	re	Type or print name and title	шк		
		Print/Type preparer's name Preparer's signature	11	Date Check	PTIN
Pai	_d [JENNIFER S. HAN		1/10/15 off-employe	
	- +	Firm's name HAN GROUP LLC		Firm's EIN	#
	Only	Firm's address 8180 GREENSBORO DRIVE, SUITE 72	0	I IIIII 3 LIIV	
200		MCLEAN, VA 22102	-	Phone no. (7	03) 288-3700
<u></u>	v tha IB	S discuss this return with the preparer shown above? (see instructions)		I HOHE HU. (7	X Ves No

Form	n 990 (2014) GIVE AN HOUR NONPROFIT CORPORATION 61-1493378 Pag	e 2
	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	THE ORGANIZATON'S MISSION IS TO DEVELOP NATIONAL NETWORKS OF	
	VOLUNTEERS CAPABLE OF RESPONDING TO BOTH ACUTE AND CHRONIC CONDITIONS	
	THAT ARISE WITHIN OUR SOCIETY. THE ORGANIZATION'S FIRST TARGET	
	POPULATION IS THE U.S. TROOPS AND FAMILIES WHO ARE BEING AFFECTED BY	—
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
42	(Code:) (Expenses \$ 1,733,820 • including grants of \$ 42,000 •) (Revenue \$	
Tu		<u>'</u>
	DEPARTMENT OF DEFENSE AND THE VETERANS ADMINISTRATION AS WELL AS	<u> </u>
	MILITARY PERSONNEL AND FAMILIES IN NEED OF SERVICES, AND DEVELOPMENT	—
	AND IMPLEMENTATION OF PUBLIC EDUCATION REGARDING OUR SERVICES AND THE	
	NEED FOR SERVICES.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
40	(Code:) (Expenses \$	— '
	•	
_		
4c	(Code:) (Expenses \$	— ⁾
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses ▶ 1,733,820.	
	Form 990 (20	014)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		$ _{\mathbf{x}}$
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
4	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
J	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	۰		
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			,,
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			х
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a		
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			\ ₃₇
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		<u> </u>
ь	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a		20a		X
<u> </u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	(201 <i>4</i>)

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			l
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			,,
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			,,
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			7.7
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			\ _{3,7}
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	l		.
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			₩
	If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			x
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		- v	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
			0.5		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	37			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re				37	
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		23			
	filed for the calendar year ending with or within the year covered by this return	2a			v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Х	
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions			0-		Х
				3a		
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
48	At any time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other financial account, or other financial account, securities account, or other financial account.		•	4a		Х
h	If "Yes," enter the name of the foreign country:	accour	ıı) ^r	44		21
b	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	re (FRAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		· · · · · · · · · · · · · · · · · · ·	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
-	any contributions that were not tax deductible as charitable contributions?	_		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut					
	were not tax deductible?		-	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	uired			
	to file Form 8282?			7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontrac	t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	•				
_	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
40	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
11	Section 501(c)(12) organizations. Enter:	100				
	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b		
				Form	990	(2014)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a				
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	,
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	,
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►AR, CA, CO, DC, FL, IL, KY, MD, MI	, MN	, NY	, NC
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	THE ORGANIZATION - (240)668-4365			
	5137 WESTPATH WAY, BETHESDA, MD 20816		000	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

hours for related organizations organizations organizations organizations organizations organization (W-2/1099-MISC) organization organization organizations and related organizations organizations organizations organization or	(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
1		hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization		compensation from the organization and related organizations
C(2) FRED C. KNOWLES		40.00	.,		37				100 015	0	0
VICE PRESIDENT		2 00	X		A				199,215.	0.	0.
Carrie		2.00	·		v				0	0	0.
TREASURER		2.00	<u> </u>		^				0.	0.	0.
(4) BRIAN D. NICHOLS 2.00 SECRETARY X X 0. 0. (5) JAMES BYRNE 2.00 X 0. 0. DIRECTOR X 0. 0. 0. (6) JUSTIN CONSTANTINE 2.00 X 0. 0. DIRECTOR X 0. 0. 0. (7) CHARLES ENGEL 2.00 X 0. 0. (8) MARK GRAHAM 2.00 X 0. 0. (9) BRUCE SHUTTLEWORTH 2.00 X 0. 0. (10) DOUGLAS WOLFIRE 2.00 X 0. 0. DIRECTOR X 0. 0. 0. (11) ROBERT MCFARLANE 2.00 0. 0. 0.		2.00	x		$ _{\mathbf{x}} $				0.	0.	0.
X X X X X X X X X X		2,00							0.		
DIRECTOR X			x		$ _{\mathbf{x}} $				0.	0.	0.
Column		2.00							-		
DIRECTOR X	DIRECTOR		Х						0.	0.	0.
(7) CHARLES ENGEL 2.00 DIRECTOR X (8) MARK GRAHAM 2.00 DIRECTOR X (9) BRUCE SHUTTLEWORTH 2.00 DIRECTOR X (10) DOUGLAS WOLFIRE 2.00 DIRECTOR X (11) ROBERT MCFARLANE 2.00	(6) JUSTIN CONSTANTINE	2.00									
DIRECTOR X	DIRECTOR		X						0.	0.	0.
(8) MARK GRAHAM 2.00 DIRECTOR X (9) BRUCE SHUTTLEWORTH 2.00 DIRECTOR X (10) DOUGLAS WOLFIRE 2.00 DIRECTOR X (11) ROBERT MCFARLANE 2.00	(7) CHARLES ENGEL	2.00									
DIRECTOR X 0. 0.	DIRECTOR		X						0.	0.	0.
(9) BRUCE SHUTTLEWORTH 2.00 DIRECTOR X (10) DOUGLAS WOLFIRE 2.00 DIRECTOR X (11) ROBERT MCFARLANE 2.00	(8) MARK GRAHAM	2.00								_	_
DIRECTOR X 0. 0.			X						0.	0.	0.
(10) DOUGLAS WOLFIRE DIRECTOR X 0. 0.		2.00	١							0	•
DIRECTOR X 0. 0. (11) ROBERT MCFARLANE 2.00		2.00	X						0.	0.	0.
(11) ROBERT MCFARLANE 2.00		2.00	₩.							0	0
		2 00	^						0.	0.	0.
		2.00	·						0	0	0.
	DIRECTOR								0.		<u></u>
			-								
			-								
											F 000 (004

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A)	1 ' '	(B) (C) (D) (E)									(F)		
Name and title	Average	(do not check more than one		Reportable	Reportable			timate					
	hours per	week box, unless person is both an officer and a director/trustee)						compensation	compensation from related			nount o other	ot
	(list any	jo					Ė	from the	organizations			pensa	tion
	hours for	Individual trustee or director				P		organization	(W-2/1099-MIS			om the	
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** 2) 1000 11110	,,		anizati	
	organizations	trust	Institutional trustee		yee	Highest compensated employee		,			_	d relate	
	below	/id ua	tutior	ie.	Key employee	lest c	ner				orga	anizatio	ons
	line)	ibu	Insti	Officer	Key	High	Former						
					<u> </u>	_							
		-											
						-							
		1											
		-			<u> </u>	-							
		1											
		1											
		\vdash	\vdash	\vdash	\vdash	+	\vdash						
		1											
						\vdash							
		1											
		1											
		1											
1b Sub-total	•					<u> </u>		199,215.		0.			0.
c Total from continuation sheets to Part \								0.		0.			0.
d Total (add lines 1b and 1c)								199,215.		0.			0.
2 Total number of individuals (including but								eceived more than \$100	,000 of reportabl	e			
compensation from the organization													1
												Yes	No
3 Did the organization list any former office													
line 1a? If "Yes," complete Schedule J for	such individual										3		Х
4 For any individual listed on line 1a, is the s	•							•	•				
and related organizations greater than \$15	50,000? If "Yes,	" cc	mple	ete S	Sch	edule	e J f	for such individual			4	Х	
5 Did any person listed on line 1a receive or	accrue compe	nsat	ion f	from	any	/ unr	elat	ted organization or indivi	dual for services				
rendered to the organization? If "Yes," con	nplete Schedul	le J i	for s	uch	pers	son .					5		<u> </u>
Section B. Independent Contractors													
1 Complete this table for your five highest c										pens	ation f	rom	
the organization. Report compensation fo	the calendar y	ear	endi	ng v	vith	or w	ithir		/ear.				
(A) Name and busines	e addrose	BT/	INC					(B) Description of s	onvices	C	(C	;) nsatio	n
Traine and busines	3 address	147	OINI	<u> </u>			-	Description of s	ervices		ompe	isatio	
							-						
							\dashv						
							寸						
2 Total number of independent contractors	(including but r	not li	mite	d to	tho	se li	stec	d above) who received m	ore than				
\$100,000 of compensation from the organ						0		<u> </u>					
											Form.	000 #	2044

432008 11-07-14

. u	IL VII			or note to any li	ne in this Part VIII			
		Check if Schedule O cont			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	b c d e f g h	Total. Add lines 1a-1f	1b 1c 1d 1d 1d 1s; and ve 1f 2 /	Business Code	2,676,089.			
	g	Total. Add lines 2a-2f		>				
	3 4 5	Investment income (including other similar amounts) Income from investment of ta. Royalties	x-exempt bond	proceeds	862.			862.
	6 a b	Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	c d	and sales expenses Gain or (loss) Net gain or (loss)		>				
Other Revenue		Gross income from fundraisin including \$ 19,4 contributions reported on line Part IV, line 18	179 of 1c). See	19,315.				
#O	С	Less: direct expenses Net income or (loss) from func Gross income from gaming ac	draising events ctivities. See	19,315. 	0.			
		Part IV, line 19 Less: direct expenses Net income or (loss) from gam	b					
	b	Gross sales of inventory, less and allowances	a					
		Miscellaneous Revenu		Business Code				
	11 a							
	b							
	С							
		All other revenue						
	е	Total. Add lines 11a-11d			0 656 051			0.55
	12	Total revenue. See instructions.			2,676,951.	0.	0.	862.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b, Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 42,000. 42,000. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 216,867. 185,967. 30,900. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,062,492. 1,015,039. 17,069. 30,384. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 15,745. 4,220. 11,525. Other employee benefits 9 100,306. 100,306. Payroll taxes 10 Fees for services (non-employees): 11 a Management 11,463. 11,463. Legal 10,270. 7,870. 2,400. Accounting Lobbying 6,000. 6,000. Professional fundraising services. See Part IV, line 17 Investment management fees _____ Other, (If line 11g amount exceeds 10% of line 25, 90,755. 41,969 133,583 859. column (A) amount, list line 11g expenses on Sch O.) 145,237. 143,870. 852. 515. Advertising and promotion 12 37,241. 40,628. 3,017. 370. Office expenses 13 23,889. 23,589. 300**.** 14 Information technology 15 Royalties 16 Occupancy 54,947. 1,024. 57,207. 1,236. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1,743. 1,743. Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 2,501. 2,501. Depreciation, depletion, and amortization 22 7,227. 5,956. 1,271. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 6,580. 2,123. 4,457. FACILITY EXPENSES COMMUNITY BLUEPRINT PRO 6,300. 6,300. С d 882. 5,025. 431 6,338. All other expenses 1,896,376. 1,733,820. 86,967. 75,589**.** Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2014) Part X Balance Sheet

Pai	π λ	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	278,310.	1	278,793.
	2	Savings and temporary cash investments	996,805.	2	914,973.
	3	Pledges and grants receivable, net	193,646.	3	1,102,522.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ş		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
ď	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	54,674.	9	15,443.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities	4,169.	11	4,441.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	2,501.	14	0.
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,530,105.	16	2,316,172.
	17	Accounts payable and accrued expenses	159,560.	17	164,780.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees,			
≣		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	150 560	25	164 700
	26	Total liabilities. Add lines 17 through 25	159,560.	26	164,780.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
Fund Balances		complete lines 27 through 29, and lines 33 and 34.	700 001		E01 100
au	27	Unrestricted net assets	709,801.	27	521,180.
Bal	28	Temporarily restricted net assets	660,744.	28	1,630,212.
pu	29	Permanently restricted net assets		29	
Ŀ		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐			
s or		and complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds	1 270 5/5	32) 1F1 202
_	33	Total net assets or fund balances	1,370,545.	33	2,151,392.
	34	Total liabilities and net assets/fund balances	1,530,105.	34	2,316,172.

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,67					
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,89		76. 75.			
3								
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
5								
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	2,15	1,3	92.			
Pa	rt XII Financial Statements and Reporting	•						
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.						
2a								
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat							
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si							
	Act and OMB Circular A-133?	•	За		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		1			
	, , , , , , , , , , , , , , , , , , , ,		Form	990	(2014)			

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

GIVE AN HOUR NONPROFIT CORPORATION

Employer identification number 61-1493378

Pa	rt I	Reason for Public (Charity Status (/	All organizations must c	omplete th	is part.) Se	ee instructions.	
Γhe	organ	ization is not a private found	ation because it is: ((For lines 1 through 11,	check only	one box.)		
1		A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1	I)(A)(i).	
2		A school described in sect i	•			` ` ` `		
3		A hospital or a cooperative		•	ection 170)/h)/1)/Δ)/ii	ii)	
4	同	A medical research organiz					-	the hospital's name
•		city, and state:	ation operated in 60	njunotion with a noopita	i december	3 111 000110	ii ii o(b)(i)(A)(iii)i Eineoi	the hoopital o hame,
_			or the benefit of a co	llogo or university owne	d or opera	tod by a a	overnmental unit describ	and in
5		An organization operated for		niege of university owne	u or opera	ted by a g	overnmental unit descrit	ed III
_		section 170(b)(1)(A)(iv). (C	•			70 (1)(4)(4)	()	
6	v	A federal, state, or local gov	_					
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in						
		section 170(b)(1)(A)(vi). (C	•					
8	Н	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)			
9		An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	oport from	contribution	ons, membership fees, a	nd gross receipts from
		activities related to its exen	-	·				
		income and unrelated busing	ness taxable income	(less section 511 tax) fr	om busine	esses acqu	ired by the organization	after June 30, 1975.
		See section 509(a)(2). (Cor	•					
10	Н	An organization organized a	•	•	-			
11		An organization organized a	•	•	-		· · · · · · · · · · · · · · · · · · ·	
		more publicly supported or	-					Check the box in
		lines 11a through 11d that	describes the type o	of supporting organization	n and con	nplete lines	s 11e, 11f, and 11g.	
а			nization operated, s	supervised, or controlled	by its sup	ported org	ganization(s), typically by	giving
		the supported organization	on(s) the power to re	gularly appoint or elect	a majority	of the dire	ctors or trustees of the s	supporting
		organization. You must c	complete Part IV, Se	ections A and B.				
b			•					-
		control or management o			same perso	ons that co	ontrol or manage the sup	ported
	_	organization(s). You mus	t complete Part IV,	Sections A and C.				
С			grated. A supporting	g organization operated	in connec	tion with, a	and functionally integrate	ed with,
	_	its supported organization	n(s) (see instructions	s). You must complete	Part IV, Se	ections A,	D, and E.	
d			/ integrated. A supp	orting organization ope	rated in co	nnection v	vith its supported organi	zation(s)
		that is not functionally int	-		-		-	iveness
		requirement (see instruct	•					
е		□ Check this box if the organic					Type I, Type II, Type III	
		functionally integrated, or		nally integrated support	ing organi	zation.		
f		er the number of supported o	-					
g		vide the following information i) Name of supported			(iv) Is the o	rganization	(v) Amount of monotony	(vi) Amount of
	,	organization	(ii) EIN	(iii) Type of organization (described on lines 1-9		in your	(v) Amount of monetary support (see	(vi) Amount of other support (see
		3		above or IRC section		document?	Instructions)	Instructions)
				(see instructions))	Yes	No	-	
Γota	al							

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	7.	•	•				
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total	
	Gifts, grants, contributions, and	` '	, ,	, ,	, ,	` '	.,	
	membership fees received. (Do not							
	include any "unusual grants.")	1194774.	2470316.	894,707.	2297694.	2676089.	9533580.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge	4404554	0.45004.6	004 505	000000	0.65.000	0500500	
	Total. Add lines 1 through 3	1194774.	2470316.	894,707.	2297694.	2676089.	9533580.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,						2600226	
	column (f)						3682336.	
	Public support. Subtract line 5 from line 4.						5851244.	
	etion B. Total Support							
	ndar year (or fiscal year beginning in)	(a) 2010 1194774.	(b) 2011 2470316.	(c) 2012 894, 707.	(d) 2013 2297694.	(e) 2014 2676089.	(f) Total 9533580 •	
	Amounts from line 4	1134//4•	24/0310.	034,707.	229/094.	2070009.	3333500.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties		1,015.	931.	943.	862.	3,751.	
_	and income from similar sources		1,013.	931.	943.	002.	3,731.	
9	Net income from unrelated business							
	activities, whether or not the							
40	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
44	assets (Explain in Part VI.)						9537331.	
12	Total support. Add lines 7 through 10 Gross receipts from related activities,	eta (see inetruetia	ono)			12	3337331•	
	First five years. If the Form 990 is for	•		d fourth or fifth to				
	organization, check this box and stor				•			
Sec	ction C. Computation of Publ							
	Public support percentage for 2014 (I			olumn (f))		14	61.35 %	
	Public support percentage from 2013					15	64.26 %	
	33 1/3% support test - 2014. If the o					nore, check this bo	x and	
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X	
b	33 1/3% support test - 2013. If the o							
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□	
17a	17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization							
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
b	b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or							
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explain	in Part VI how the		
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶∐	
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990 or 990-EZ) 2014

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	A. Public Support	clow, picase com	olete i art ii.j				
	ar (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
_	grants, contributions, and	. , == , =	,,==	\.,',·-	,.,	(-,	.,,
	ership fees received. (Do not						
	e any "unusual grants.")						
	receipts from admissions,						
	andise sold or services per-						
	d, or facilities furnished in ctivity that is related to the						
organi	zation's tax-exempt purpose						
3 Gross	receipts from activities that						
are no	t an unrelated trade or bus-						
iness (under section 513						
4 Tax re	venues levied for the organ-						
ization	n's benefit and either paid to						
or exp	ended on its behalf						
5 The va	alue of services or facilities						
furnish	ned by a governmental unit to						
	ganization without charge						
6 Total.	Add lines 1 through 5						
7a Amou	nts included on lines 1, 2, and						
3 rece	ived from disqualified persons						
	s included on lines 2 and 3 received er than disqualified persons that						
exceed t	the greater of \$5,000 or 1% of the						
	on line 13 for the year						
c Add lir	nes 7a and 7b						
	support (Subtract line 7c from line 6.)						
	B. Total Support						1
-	ar (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	nts from line 6						
	income from interest, nds, payments received on						
securi	ties loans, rents, royalties						
	come from similar sources						
	ted business taxable income						
•	ection 511 taxes) from businesses						
•	ed after June 30, 1975						
	nes 10a and 10b						
	ies not included in line 10b,						
wheth	er or not the business is						
•	rly carried on income. Do not include gain			-			
or loss	from the sale of capital						
assets	s (Explain in Part VI.) ········			+	+	+	
	Support. (Add lines 9, 10c, 11, and 12.)	the organization?	first socond thi	rd fourth or fifth t	1 22 Voor 20 0 000ti	n 501(c)(2) organi:	zation
	ive years. If the Form 990 is for this box and stop here	•			•	. , . , .	
	C. Computation of Publi				<u></u>		F
	support percentage for 2014 (li			column (f))		15	%
	support percentage from 2013					16	%
	D. Computation of Inves					1	,,
	ment income percentage for 20					17	%
	ment income percentage from 2					18	%
	8% support tests - 2014. If the					33 1/3%, and line	17 is not
	than 33 1/3%, check this box ar						
	8% support tests - 2013. If the						
line 18	is not more than 33 1/3%, che	ck this box and s	top here. The org	anization qualifies	as a publicly supp	oorted organization	>
	e foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <code>part VI</code>, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
1		163	140
	1		
	2		
	3a		
	3b		
	3с		
	30		
	4a		
	4b		
	4c		
	5a		
	5b 5c		
	3C		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
	10b	0 EZ\	2014

Par	rt IV Supporting Organizations (continued)			
	·		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		<u> </u>
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
202	the supported organization(s). ction D. Type III Supporting Organizations	1		
366	Ction B. Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
•	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	_		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ıctions):		
а				
b				
С		(see instructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Za		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov. 20, 1970. See instr i	uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionall	y-integra	ated Type III supporting org	ganization (see
	instructions).	-		

Schedule A (Form 990 or 990-EZ) 2014

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	on D -	Distributions		<u> </u>	Current Year
1	Amou	nts paid to supported organizations to accomplish exer	mpt purposes		
2	Amou	nts paid to perform activity that directly furthers exemp			
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	ns		
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrik	outions to attentive supported organizations to which the	ne organization is responsive	Э	
	(provi	de details in Part VI). See instructions.			
9	Distrib	outable amount for 2014 from Section C, line 6			
10	Line 8	amount divided by Line 9 amount			
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions	(iii) Distributable
_	Diatrik	system of the constraint of th		Pre-2014	Amount for 2014
1		outable amount for 2014 from Section C, line 6			
2		rdistributions, if any, for years prior to 2014			
		onable cause required-see instructions)			
3	Exces	s distributions carryover, if any, to 2014:			
a					
<u>b</u>					
C					
d	From	2012			
		of lines 3a through e			
		ed to underdistributions of prior years ed to 2014 distributable amount			
		over from 2009 not applied (see instructions)			
÷		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2014 from Section D,			
•	line 7:				
		ed to underdistributions of prior years			
		ed to 2014 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2014, if			
•		Subtract lines 3g and 4a from line 2 (if amount			
		er than zero, see instructions).			
6		ining underdistributions for 2014. Subtract lines 3h			
-		b from line 1 (if amount greater than zero, see			
		ctions).			
7		ss distributions carryover to 2015. Add lines 3j			
	and 4	-			
8		down of line 7:			
а					
b					
С					
	Exces	ss from 2013			
		es from 201 <i>4</i>			

Schedule A (Form 990 or 990-EZ) 2014

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 ·

OMB No. 1545-0047

Name of the organization

Employer identification number

GIVE AN HOUR NONPROFIT CORPORATION

61-1493378

Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
, ,	s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
-	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1) a any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from or, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II.					
year, total contribu	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for ruelty to children or animals. Complete Parts I, II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \bigsup \$						
but it must answer "No" on	ution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to tify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization Employer identification number

GIVE AN HOUR NONPROFIT CORPORATION 61-1493378

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$183,000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>151,736.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 1,600,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

GIVE AN HOUR NONPROFIT CORPORATION

61-1493378

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		\$		

Employer identification number

Name of organization

	N HOUR NONPROFIT CORPO	RATION	61-1493378		
Part III	Exclusively religious, charitable, etc., cont the year from any one contributor. Complete completing Part III, enter the total of exclusively religiou	tributions to organizations described columns (a) through (e) and the follow is, charitable, etc., contributions of \$1,000 or	in section 501(c)(7), (8), or (10) that total more than \$1,000 for wing line entry. For organizations less for the year. (Enter this info. once.)		
	Use duplicate copies of Part III if addition	al space is needed.			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gift	<u> </u>		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
(a) No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
Part I					
-		(e) Transfer of gift	t		
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transfer of gift nd ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-		(e) Transfer of gift	t		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

GIVE AN HOUR NONPROFIT CORPORATION

Employer identification number 61-1493378

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by th	ne organization during the tax
	year		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	, and enforcing conservation easements	during the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	s the organization's accounting for
_	conservation easements.		
Pa	t III Organizations Maintaining Collections o		Other Similar Assets.
	Complete if the organization answered "Yes" to Form	<u> </u>	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemer	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of po	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included in Form 990, Part VIII, line 1		
			> \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financi	al gain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenue included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2014

	t III Organizations Maintaining C	ollections of A						ar Asse			ge z
3	Using the organization's acquisition, accession										
3	(check all that apply):	on, and other record	15, CHEC	k arry or tire	Tollowing the	at are a s	ngrillicarit	use or its	COIIECTIO	II ILEIIIS	•
а	Public exhibition	d		l oan or ove	hange progr	ame					
	Scholarly research	e e		Other	mange progr	airis					
b	Preservation for future generations	е		Other							
C 1		llootions and ovalai	n how th	ov further t	ho organizat	ion's ava	mnt nurne	ooo in Dor	+ VIII		
4 5	Provide a description of the organization's co							ose III Fai	t AIII.		
3	During the year, did the organization solicit of to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrang										NO
1 0	reported an amount on Form 990, Par		oto ii tiic	organizatio	ni answered	103 10	1 01111 000	, 1 ait iv, 1			
	Is the organization an agent, trustee, custodi	•	diany for	contribution	ns or other as	seats not	included				
Iu	on Form 990, Part X?								Yes		No
h	If "Yes," explain the arrangement in Part XIII								_ 103		140
	Too, explain the arrangement in that Air Air	and complete the re	moving .	abio.					Amoun		
С	Beginning balance						1c		, 4110411		
	Additions during the year										
e	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on Fo								Yes		No
	If "Yes," explain the arrangement in Part XIII.						•				
Par											
	·	(a) Current year		rior year	(c) Two yea		(d) Three y	ears back	(e) Fou	r years h	ack
1a	Beginning of year balance	, ,		<u> </u>	,,,,,		. ,		` ′		
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end baland	e (line 1	g, column (a	a)) held as:					,	
а	Board designated or quasi-endowment	,	%		"						
b	Permanent endowment	%									
С	Temporarily restricted endowment ▶	 %									
	The percentages in lines 2a, 2b, and 2c shou	ld equal 100%.									
За	Are there endowment funds not in the posse		ation tha	at are held a	and administe	ered for t	he organiz	zation			
	by:	· ·					· ·			Yes	No
	(i) unrelated organizations								3a(i)		
	ten i i i								3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations								3b		
4	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answered	d "Yes" to Form 990	, Part IV	, line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) A	ccumulate	ed	(d) Boo	k value	;
		basis (investr	ment)	basis	(other)	de	preciation				
1a	Land										
b	Buildings										
С	Leasehold improvements										
	Equipment										
	Other										

Schedule D (Form 990) 2014

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D	(Form 990) 2014 GIVE AN HOU	JR NONPROFIT	CORPORATION	61	-1493378	Page
Part VII	1					. age
	Complete if the organization answered "Yes"					
(a) Descrip	tion of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end	d-of-year market v	/alue
(1) Financia	al derivatives					
(2) Closely-	held equity interests					
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
<u>(F)</u>						
(G)						
(H))					
	n) must equal Form 990, Part X, col. (B) line 12.) Investments - Program Related.					
Part VIII		I +- F 000 D-+ IV II	44 - O F 000	Doub V. Boo 40		
	Complete if the organization answered "Yes" (a) Description of investment	(b) Book value		Part X, line 13. aluation: Cost or end	t-of-vear market v	/alue
(4)	(a) Description of investment	(b) Book value	(c) Welliod of v	aldation. Cost of City	a or year marker v	raide
(1)						
(2)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	o) must equal Form 990, Part X, col. (B) line 13.)					
Part IX	Other Assets.	•	•			
	Complete if the organization answered "Yes"	to Form 990, Part IV, li	ne 11d. See Form 990,	Part X, line 15.		
	(a)	Description			(b) Book va	alue
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col. (B) lin	ne 15.)		>		
Part X	Other Liabilities.					
	Complete if the organization answered "Yes"	to Form 990, Part IV, li		n 990, Part X, line 25		
1.	(a) Description of liability		(b) Book value			
	eral income taxes					
(2)						
(3)						
(4)						
(5)						
(6)						

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2014

(7) (8)

. u	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a		iai nevende per n	Ctair	
	T. 1			1	4,140,485.
1					4,140,4031
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ۔ ا	272.		
a	Net unrealized gains (losses) on investments		1,443,947.		
b	Donated services and use of facilities		1,443,347.		
C	Recoveries of prior year grants		10 215		
	Other (Describe in Part XIII.)	2d	19,315.		1 462 524
е	Add lines 2a through 2d			2e	1,463,534.
3	Subtract line 2e from line 1			3	2,676,951.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			•
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,676,951.
Pa	t XII Reconciliation of Expenses per Audited Financial Stater		Vith Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	3,359,638.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	1,443,947.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	19,315.		
е	Add lines 2a through 2d			2e	1,463,262.
3	Subtract line 2e from line 1			3	1,896,376.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	0.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,896,376.
Pa	t XIII Supplemental Information.				
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pal	rt IV, lines	1b and 2b; Part V, line	4; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad	lditional in	formation.		
PAI	RT X, LINE 2:				
AS	C 740-10, INCOME TAXES, PROVIDES GUIDANCE	FOR 1	REPORTING UN	CER'	TAINTY IN
TM	COME TAXES. THE ORGANIZATION HAS PERFORM	ED AN	EVALUATION	OF.	UNCERTAIN
m 2 3	A DOCUMENTONIC HOD MILE MEADS ENDED TIME 20 (2015	7 NTD 2014 7 NT	D D.	
TA	Y POSITIONS FOR THE YEARS ENDED JUNE 30, 2	2015 7	AND ZUI4, AN	ע ע.	F.I.FKMINFD
THE S	AT NO MATERIAL UNCERTAIN TAX POSITIONS QUA	AT.TEV	Б∪р Бтшпр	DEC	оситттои ор
111/	11 NO HATEKTAN ONCEKTATN TAX FOSTITONS QUE	ттьт	FOR EITHER	1/11/C	OGNITION OK
DT.	SCLOSURE IN THE FINANCIAL STATEMENTS. IN	FORMA	TION RETURNS	FΟ.	R THE VEARS
	,02000112 III IIII I IIIII(CIAL DIAILIIIIII) IIII	CITIM	11014 1/111011110	<u></u>	THE THIRD
ENI	DED JUNE 30, 2012 OR LATER REMAIN SUBJECT	TO E	XAMINATION B	Y V	ARIOUS
			<u> </u>		
TA	KING AUTHORITIES.				

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EVENT EXPENSES

19,315.

432055 10-01-14

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

OMB No. 1545-0047

Open to Public Inspection

GIVE AN HOUR NONPROFIT CORPORATION

Employer identification number

GIVE AN	HOUR NONPROFIT CO	RPO	RAT	'TON	61-1493	378
Part I Fundraising Activities required to complete this par	Complete if the organization answert.	ered "\	es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e Solicitate f Solicitate g Special or oral agreement with any individual cart VII) or entity in connection with prividuals or entities (fundraisers) purs	tion of tion of fundra (inclu- trofess	non-g gover aising ding o sional f	overnment grants rnment grants events fficers, directors, tru fundraising services?	stees or Yes	
(i) Name and address of individual or entity (fundraiser)	dress of individual fundraiser) (ii) Activity		Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total			. ▶			
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrik	outions	s or has been notified	d it is exempt from re	egistration
LHA For Paperwork Reduction Act Not	ice, see the Instructions for Form	990 or	· 990-l	EZ. S	Schedule G (Form 9	90 or 990-EZ) 2014

432081 08-28-14 Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gr				ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			NY GOLF			col. (c))
ne			(event type)	(event type)	(total number)	30 (0)
Revenue	1	Gross receipts	29,780.			29,780.
	2	Less: Contributions	13,343.			13,343.
	3	Gross income (line 1 minus line 2)	16,437.			16,437.
	4	Cash prizes				
	5	Noncash prizes	2,213.			2,213.
sesued	6	Rent/facility costs	1,165.			1,165.
Direct Expenses	7	Food and beverages	11,510.			11,510.
	8	Entertainment				
	9	Other direct expenses				1,549.
	10	Direct expense summary. Add lines 4 through			•	16,437.
	11	Net income summary. Subtract line 10 from I				0.
Pa						•
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Seve						
<u> </u>	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	_	Other direct expenses				
	۲	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	7 from line 1 column (d)		•	
		Thet garning income carrinary. Cabitact into	Tremmine T, Columnia (a)			
9	En	ter the state(s) in which the organization cond	ucts gaming activities:			
		the organization licensed to conduct gaming a	_	states?		Yes No
		No," explain:				•
		· · ·				
		ere any of the organization's gaming licenses re Yes," explain:			year?	Yes No
				_		

432082 08-28-14

Schedule G (Form 990 or 990-EZ) 2014

Sch	nedule G (Form 990 or 990-EZ) 2014 GIVE AN HOUR NONPROFIT CORPORATION 61-1	4933	<u> 3 / 8</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Y	es (└─ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?	\	es/	☐ No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	13a		%
	o An outside facility	13b		
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100		
14	Liner the frame and address of the person who prepares the organization's gaming/special events books and records.			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲 Y	⁄es	☐ No
ŀ	of "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party \blacktriangleright \$			
	or garning revende retained by the time party \triangleright \$			
	s in res, entername and address of the tillid party.			
	Nama N			
	Name			
	Address			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	2000 PROTO CONTROL PROTOCO	-		
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		es/	☐ No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	•		
_	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, I	inge Q (ah 10	h 15h
1 0	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	1165 5, 5	5D, TC	D, 13D,
	100, 10, and 175, as applicable. Also provide any additional information (see instructions).			

Schedule G	(Form 990 or 990-EZ)	GIVE AN	HOUR	NONPROFIT	CORPORATION	6	1-1493378	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Info	r <mark>mation</mark> (contir	nued)					
-								
-								

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2014

Open to Public Inspection

Name of the organization GIVE AN H	OUR NONPR	OFIT CORPOR	ATION				Employer identification number 61-1493378
Part I General Information on Grants a							<u> </u>
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pro 	stance? ocedures for moni	toring the use of grant	funds in the Unite	d States.			X Yes No
Part II Grants and Other Assistance to	=				anization answered "Y	es" to Form 990, Part	IV, line 21, for any
recipient that received more than 1 (a) Name and address of organization or government	\$5,000. Part II car (b) EIN	(c) IRC section if applicable	ional space is need (d) Amount of cash grant	ded. (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STUART PRODUCTIONS, INC. 60 THOREAU STREET, SUITE 220 CONCORD, MA 01742	02-0412931	N/A	32,000.	0.			DOCUMENTARY FILM PRODUCTION ABOUT PTS AND VETERAN HEALTH ISSUES.
TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS - 3033 WILSON BOULEVARD, SUITE 630 - ARLINGTON, VA 22201	92-0152268	501(C)(3)	10,000.	0.			JOINT OUTREACH ACTIVITIES BETWEEN GAH AND TAPS
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization 		al Allelia	ne line 1 table			I	1

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Provide the information red	quired in Part I, lin	e 2, Part III, colum	n (b), and any other a	dditional information.	
PART I, LINE 2:					
ORGANIZATIONS APPLYING FOR THE GRA	ANTS ARE	REQUIRED :	TO PROVIDE	A PROPOSAL	
AND BUDGET. THE GRANTEES HAVE TO	NOTIFY T	HE ORGANIZ	ZATION IF T	HEY WANT TO	
REPURPOSE ANY FUNDS, AND ARE RESPO	ONSIBLE F	OR REPORT	ING ON THEI	R PROGRESS.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

GIVE AN HOUR NONPROFIT CORPORATION

Employer identification number 61-1493378

	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(i)-(D)	reported as deferred in prior Form 990
(1) BARBARA VAN DAHLEN		199,215.	0.	0.		0.	199,215.	0.
PRESIDENT	(i) (ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							ļ
	(ii)							
	(i)							
	(ii)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							1
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
FORMAL EMPLOYMENT AGREEMENTS ARE GIVEN TO EACH EMPLOYEE. THE BOARD OF
DIRECTORS HAS OVERSIGHT OVER COMPENSATION.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

GIVE AN HOUR NONPROFIT CORPORATION

Employer identification number 61-1493378

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CONDITIONS THAT ARISE WITHIN OUR SOCIETY.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE CURRENT MILITARY CONFLICTS IN AFGHANISTAN AND IRAO. THE ORGANIZATION IS ASKING MENTAL HEALTH PROFESSIONALS NATIONWIDE TO LITERALLY DONATE AN HOUR OF THEIR TIME EACH WEEK TO PROVIDE FREE MENTAL HEALTH SERVICES TO MILITARY PERSONNEL AND THEIR FAMILIES. RESEARCH WILL GUIDE THE DEVELOPMENT OF ADDITIONAL SERVICES NEEDED BY THE MILITARY COMMUNITY AND APPROPRIATE NETWORKS WILL BE CREATED TO RESPOND TO THOSE NEEDS. INDIVIDUALS WHO RECEIVE SERVICES WILL BE GIVEN THE OPPORTUNITY TO GIVE AN HOUR BACK IN THEIR OWN COMMUNITY.

FORM 990, PART VI, SECTION B, LINE 11:

THE AUDITED FINANCIAL STATEMENTS ARE REVIEWED FOR APPROVAL BY THE EXECUTIVE BOARD AS WELL AS THE EXECUTIVE VICE PRESIDENT. ONCE THIS PROCESS THE INFORMATION FROM THOSE FINANCIAL STATEMENTS IS USED TO COMPLETE, COMPLETE THE FORM 990 BY THE INDEPENDENT EXTERNAL AUDITORS, AND SUBSEQUENTLY REVIEWED BY THE EXECUTIVE BOARD AND MANAGEMENT. THE DRAFT 990 IS THEN REVIEWED BY THE BOARD BEFORE SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

IN THE EVENT OF A POTENTIAL CONFLICT OF INTEREST AT THE EXECUTIVE BOARD THE CONFLICT OF INTEREST POLICY REQUIRES THE INTERESTED BOARD MEMBER TO CALL TO THE ATTENTION OF THE BOARD OF DIRECTORS, OR ANY RELEVANT SUCH PERSON IS NOT TO VOTE ON THE MATTER. COMMITTEE, ANDIF APPROPRIATE,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)

432211 08-27-14

Name of the organization GIVE AN HOUR NONPROFIT CORPORATION	Employer identification number 61-1493378
SUCH DIRECTOR IS REQUIRED ALSO TO EXCUSE HIM/HERSELF FROM	THE DISCUSSION OF
THE MATTER. AT THE STAFF LEVEL, THE BOARD MEMBERS' POLICE	Y REQUIRES THAT
STAFF MEMBERS DISCUSS ANY SITUATIONS WHICH GIVE RISE TO A	POTENTIAL
CONFLICT OF INTEREST WITH THE PRESIDENT, WHO IS RESPONSIB	LE TO DISCUSS ANY
POTENTIAL CONFLICTS OF INTEREST WITH THE SECRETARY OF THE	BOARD.
FORM 990, PART VI, SECTION B, LINE 15:	
THE COMPENSATION OF OFFICERS AND KEY POSITIONS ARE REVIEW	ED AND APPROVED BY
THE BOARD OF DIRECTORS.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AR,CA,CO,DC,FL,IL,KY,MD,MI,MN,NY,NC,OR,PA,TX,VA,WA	
FORM 990, PART VI, SECTION C, LINE 19:	
THIS INFORMATION IS AVAILABLE THROUGH THE ORGANIZATION'S	WEBSITE, ANOTHER
WEBSITE (GUIDESTAR), AND ALSO UPON REQUEST.	
FORM 990, PART XI, LINE 2C	
THE AUDIT IS REVIEWED BY THE EXECUTIVE BOARD AS WELL AS T	HE EXECUTIVE
VICE PRESIDENT.	